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What gives you the most hope for women as leaders in the workplace?

My own daughters [aged 8 and 10] are seeing a different world, a world that includes role models who weren't there when I was their age. They're seeing women who look like them in positions of power — Michelle Obama, friends of mine who are accomplished in their own right. My daughters don't express any limits on how they see the world, and that's exciting and energizing.

What myth about women in the workplace needs to be corrected?

The myth about women as emotional creatures is a negative thing. In fact, having a higher level of emotional intelligence is beneficial: It allows you to understand different perspectives on an issue, see how important decisions impact various constituents, and read the unspoken communications that occur in meetings.

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